#### **1. User Authentication**

* **Registration and Login:**
  + Separate registration and login flows for job seekers and employers.
  + Password encryption and secure storage.
* **Email Verification:**
  + Send verification emails to confirm user accounts.
* **Password Reset:**
  + Allow users to reset their password via email.

#### **2. User Profiles**

* **Job Seeker Profiles:**
  + Detailed profiles with personal information, skills, experience, education, certifications, and a resume upload feature.
* **Employer Profiles:**
  + Company profiles with company description, logo, location, industry, and contact information.
* **Profile Management:**
  + Users can update and manage their profiles.

#### **3. Job Posting and Management**

* **Job Posting:**
  + Employers can post jobs with titles, descriptions, requirements, salary ranges, locations, and job types (full-time, part-time, remote).
* **Job Management:**
  + Employers can edit, update, and remove job postings.
* **Job Expiry:**
  + Automatic expiration of job postings after a set period.

#### **4. Job Search and Filtering**

* **Keyword Search:**
  + Job seekers can search for jobs using keywords.
* **Filtering Options:**
  + Filters based on job type, location, industry, experience level, and salary range.
* **Save Searches:**
  + Job seekers can save their search criteria for future use.
* **Job Alerts:**
  + Email alerts for new job postings matching saved search criteria.

#### **5. Application Tracking and Management**

* **Application Submission:**
  + Job seekers can apply for jobs with a resume and cover letter.
* **Application Status:**
  + Employers can update the status of applications (e.g., reviewed, shortlisted, rejected).
* **Application History:**
  + Job seekers can view the history and status of their applications.

#### **6. Communication Tools**

* **Messaging System:**
  + Direct messaging between employers and job seekers.
* **Email Notifications:**
  + Notifications for job postings, applications, status updates, and messages.

#### **7. Advanced Analytics**

* **Employer Dashboard:**
  + Insights on job postings, number of views, applications received, and application status.
* **Job Seeker Dashboard:**
  + Insights on applications submitted, views on the profile, and recommended jobs.

#### **8. Administrative Tools**

* **Admin Panel:**
  + Management of users, job listings, and site settings.
* **Content Management:**
  + Management of static content like FAQs, contact information, and terms of service.
* **Reports and Analytics:**
  + Site-wide analytics and reporting for administrative purposes.

#### **9. Additional Features**

* **Resume Builder:**
  + Tool for job seekers to create or update their resumes.
* **Company Reviews and Ratings:**
  + Job seekers can leave reviews and ratings for companies.
* **Featured Jobs and Employers:**
  + Paid feature to highlight job postings and employer profiles.
* **Social Media Integration:**
  + Users can share job postings on social media platforms.
* **Multi-language Support:**
  + Support for multiple languages to cater to a global audience.
* **Mobile Responsiveness:**
  + Ensure the platform is fully responsive and accessible on mobile devices.